

360 Inventory: Assessment Team Training

Building Internal Capability to Assess and Improve Team Performance

Purpose

- Equip participants with a practical, repeatable framework to independently conduct structured 360-degree team performance inventories—evaluating results, leadership, teamwork, and process across technical organizations.

Key Outcomes

- Consistent, standardized approach to diagnostic and inventory methods.
- Internal mastery to reveal drivers of team performance.
- Identification of leadership and team strengths and improvement opportunities.
- Actionable summaries and recommendations ready for leadership decision-making.

Program Overview

A structured engagement with three major phases:

- Preparation: Participant selection, interview design, data templates, and case preparation.
- On-Site: Instructor-led on-the-job training to conduct assessment. May include role plays, interview techniques, data analysis, and analysis of findings.
- Wrap-Up & Reinforcement Review lessons learned and reinforce application of the framework.